

## EVALUATION GRID

### FOR RANKING OF APPLICANTS FOR THE RECRUITMENT OF AN ADJUNCT-PROFESSOR FOR THE SCIENTIFIC AREA OF STATISTICS

#### GENERAL PROVISIONS

1) Evaluation has as base criteria a four parameter division. Each parameter and corresponding weighting materialize in a grid to be taken into consideration in the applicants' evaluation as shown below:

1. Academic Qualifications and Additional Training ..... 20%
2. Pedagogical Activity ..... 45%
3. Scientific Activity ..... 15%
4. Organizational Activity in Higher Education ..... 20%

2) The subdivisions for each parameter will be detailed further ahead in this document;

3) Only those elements for which objective proof can be presented will be taken into consideration;

4) In every parameter where there is a comparative analysis of the evaluation elements presented by the applicants, the Jury may not give the maximum score, whenever the available elements are clearly insufficient.



5) Every action or attribute of each applicant can only be used in just one of the grid parameters.

6) In case of a tie, applicants will be ranked taking into consideration: first, the percentage obtained in parameter one of the Grid (Academic Qualifications); second, the percentage obtained in parameter four of the grid (Organizational Activity in Higher Education); third, the percentage obtained in parameter two of the grid (Pedagogical Activity), and fourth, the percentage obtained in parameter three of the grid (Scientific Activity).

#### 1. Academic Qualifications and Additional Training

The scoring of Academic Evaluation and Additional Training will be made taking into consideration three parameters to which the following maximum scores will be given:

- Academic Qualifications (PhD) ..... 90\*
- Title of expert ..... 30\*
- Additional Training ..... 10

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\* in case the applicant holds both a PhD and an expert title the scoring cannot exceed 90 points, for both of the first two parameters.

### Academic Qualifications (PhD)

For the scoring of Academic Qualifications (PhD) three levels of weighting will be taken into consideration, having in mind the scientific area in which the tender is opened: very relevant 100%; relevant 60%; less relevant 30%.

### Title of Expert

For the scoring of the Title of Expert three levels of weighting will be taken into consideration, having in mind the scientific area in which the tender is opened: very relevant 100%; relevant 60%; less relevant 30%.

### Additional Training

The scoring of the Additional Training will be of 10 points. For purposes of this score will be considered relevant training courses for the scientific area with duration higher or equal than 12 hours. Each occurrence will get 2.5 points.

## 2. Pedagogical Activity

The scoring of the Pedagogical Activity will be made taking into consideration three parameters to which the following maximum scorings will be given:

- Lecture Activity ..... 80
- Supervision of Pedagogical Projects ..... 15
- Production of Teaching Material ..... 5



In the Pedagogical Activity analysis only Higher education services are to be taken into account. Pedagogical Activity in Polytechnic Higher Education will be increased in 100%.

The scoring of the different components of the Pedagogical Activity will be made from the comparative analysis of the correspondent curricular elements of the applicants having in mind the above mentioned maximum scorings.

### Lecture Activity

For the final scoring of the Pedagogical Activity the jury will take into consideration the curricular units for each semester in the scientific area of the tender, with: 5 points per curricular unit taught and 5 points per curricular unit for which the applicant was responsible for.

The maximum score given to Lecture Activity (80 points) will be awarded to the applicant with the highest number of points, and the remaining applicants awarded in proportion.

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### Supervision of Pedagogical Projects

The following items and scorings will be included in the Supervision of Pedagogical Projects of the scientific area of the tender:

- For each supervision/co-supervision of seminar/project/undergraduate training ..... 6
- For each supervision/co-supervision of seminar/project/master training ... 7
- For each supervision/co-supervision of PhD thesis ..... 8

The maximum score given to Scientific Production (15 points) will be awarded to the applicant with the highest number of points, and the remaining applicants awarded in proportion.

### Production of Teaching Material

The highest scoring of the Production of Teaching Material will be of 5 points. The applicant must submit a teaching material portfolio used in a curricular unit at the applicant's choice, which will be subject to analysis to evaluate the quality and suitability to the scientific area of the tender.

The scoring for Production of Teaching Material will have three weighting levels: very relevant 100%; relevant 60%; less relevant 30%.

### 3. Scientific Activity

The scoring of the Scientific Activity will be made taking into consideration two components to which the following maximum scorings will be given:

- Scientific production ..... 80
- Integration in the scientific community ..... 20

Master and PhD Thesis will not be considered for Scientific Activity.

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## Scientific Production

If there is a relation with the scientific area of the tender, the following scorings will be given:

1. For each published book ..... 25
2. For each published book chapter ..... 20
3. For each article published in ISI/Scopus journals ..... 25
4. For each article published in an international journal ..... 15
5. For each article published in a national journal (not included in point 3)  
..... 10
6. For each full paper published in international congresses/workshops  
and conferences ..... 15
7. For each full paper published in national congresses/workshops and  
conferences ..... 15
8. For each publication not included in the previous parameters  
..... 5

For the Scientific production parameter 10 projects selected by the applicant will be taken into consideration. For scoring purposes, each one of the occurrences will be multiplied by the corresponding scoring.

The maximum score given to Scientific Production (80 points) will be awarded to the applicant with the highest number of points, and the remaining applicants awarded in proportion.

## Participation in I&D Projects

The score on the participation in I&D projects will take into account the candidate's involvement in national and international projects completed.

The maximum score given to Participation in I&D Projects (20 points) will be awarded to the applicant with the highest number of occurrences, and the remaining applicants awarded in proportion.

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#### 4. Organizational Activity in Higher Education


The scoring of the Organizational Activity in Higher Education will be of a maximum of 100 points with the following scoring:

1. Presidency of management bodies of Higher Education Institutions/Organic Units ..... 15
2. Member of management bodies of Higher Education Institutions/Organic Units ..... 8
3. Coordination of Course/Technical-scientific Unit/Department ..... 10
4. Responsible for scientific area/disciplinary group ..... 8
5. Coordination of Institutional Offices ..... 8
6. Member of Institutional Offices ..... 5
7. Presidency of work groups/Institutional commissions/tender juries .. 3
8. Member of work groups/Institutional commissions/tender juries ..... 1
9. Event organization (seminars, workshops, open classes, short training,...) ..... 1

For scoring purposes, the parameters one to six will be multiplied by the number of years of activity in the task and parameters seven to nine will be multiplied by the number of occurrences.

The maximum scoring of Organizational Activity in Higher Education will be given to candidates who score 100 or more points, and the remaining applicants awarded in proportion.

Approved in meeting of the Technical-Scientific Board 07/10/2015

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